

**BEFORE THE  
JUDICIAL PANEL ON MULTIDISTRICT LITIGATION**

**In re Cintas Corp.  
Overtime Pay Arbitration Litigation**

**MDL Docket No. 1781**

**REQUEST FOR JUDICIAL NOTICE  
SUBMITTED WITH RESPONSE BY CINTAS CORPORATION IN OPPOSITION TO  
MOTION TO TRANSFER AND CONSOLIDATE PURSUANT TO 28 U.S.C. §1407**

RECEIVED  
U.S. DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS  
JULY 21 2006  
JUDICIAL PANEL  
ON MULTIDISTRICT  
LITIGATION

In support of its Response Brief in the above-captioned matter, Cintas Corporation respectfully requests that the Panel take judicial notice of the following from the records of the action pending in the United States District Court for the Northern District of California entitled Veliz et al v. Cintas Corporation etc., Case No, C-03-01180 (SBA) (N.D.Cal.) (hereinafter the "Veliz Action"):

1. Order filed September 26, 2005 [Docket No. 500 in the Veliz Action], a true and correct copy of which is attached hereto as Exhibit 1;
2. Stipulation - Joint Statement of the Parties in Response to the Court's above-referenced Order [Docket No. 501 in the Veliz Action], a true and correct copy of which is attached hereto as Exhibit 2;
3. Transcript excerpts – [portions of Docket No. 512 in the Veliz Action], a true and correct copy of which is attached hereto as Exhibit 3;
4. Transcript excerpts – [portions of Docket No. 518 in the Veliz Action], a true and correct copy of which is attached hereto as Exhibit 4;
5. Order filed February 14, 2006 [Docket No. 516 in the Veliz Action], a true and correct copy of which is attached hereto as Exhibit 5;
6. Memorandum and Opinion Order filed May 4, 2005 [Docket No. 426 in the Veliz Action], a true and correct copy of which is attached hereto as Exhibit 6.

Dated: April 26, 2006

Respectfully submitted,



Mark C. Dosker

SQUIRE, SANDERS & DEMPSEY L.L.P.  
Attorneys for  
CINTAS CORPORATION

## SQUIRE, SANDERS &amp; DEMPSEY L.L.P.

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CINTAS CORPORATION

# **Exhibit 1**

1 PAUL VELIZ, et al.,

2 No. C 03-1180-SBA

3 Plaintiffs,

4 **ORDER**

5 v.

6 [Docket Nos. 433, 445, 451, 460 &amp; 474]

7 CINTAS CORPORATION, et al.,

8 Defendants.

14

15 In an Order dated May 2, 2005, this Court ordered the parties to meet and confer regarding which  
16 plaintiffs are required by their Employment Agreements to arbitrate and which are allowed to litigate, and to  
17 the extent such further meet and confer discussions did not result in a comprehensive stipulation on that  
18 subject, to make a further motion to this Court. In light of that meet and confer process the parties were to  
19 have agreed: a) which plaintiffs may litigate their claims before this Court, b) which plaintiffs' are required to  
20 arbitrate their claims, and c) which plaintiffs the parties are unable to agree fall in either of the above  
21 categories.

22 On June 3, 2005 Defendants filed a Motion to Dismiss As to Certain Opt-in Plaintiffs for Improper  
23 Venue, or In the Alternative, to Transfer for Improper Venue, or In the Alternative, to Transfer in the  
24 Interests of Justice and Convenience the following motions before this Court [Docket No. 433.] On June  
25 6, 2005, Defendants also filed a Motion to Stay Proceedings Pursuant to 9 U.S.C. § 3 As to Certain Opt-  
26 in Plaintiffs Who Are Not Subject to the Court's April 5, 2004 Order {Docket No. 445.] On June 7,  
27 2005 Plaintiffs filed a Motion Concerning Compliance With Court Orders Regarding Which Plaintiffs Must  
28 Arbitrate and Which Plaintiffs May Litigate Their Non-ERISA Overtime Wage Claims [Docket No. 451.]

1 On August 23, 2005, Plaintiffs filed a Motion for Leave to File Second Amended Complaint [Docket No.  
2 460.] On September 6, 2005, Defendants' filed Objections to and Motion to Strike Declaration of Steven  
3 Pepich Submitted in Support of Plaintiffs' "Motion in Compliance With Court" [Docket No. 474.] The  
4 parties have fully briefed all of the above motions, and oral arguments are scheduled to be held September  
5 27, 2005 at 1:00 p.m.

6 The Court hereby GRANTS Defendants' Objections to and Motion to Strike Declaration of Steven  
7 Pepich Submitted in Support of Plaintiffs' Motion in Compliance With Court Orders. In addition to lacking  
8 foundation, the declaration is indisputably rife with error and not properly relied upon. In light of the lack of  
9 clarity as to which plaintiffs the parties have reached agreement concerning whether they may proceed in  
10 arbitration or before this Court, the Court finds it would benefit from supplemental briefing.

11 Accordingly,

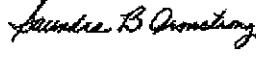
12 IT IS HEREBY ORDERED THAT the parties are to submit a Joint Stipulation identifying: a) which  
13 plaintiffs may litigate their claims before this Court, b) which plaintiffs are required to arbitrate their claims,  
14 and c) which plaintiffs the parties are unable to agree fall in either of the two categories. The Joint  
15 Stipulation must specifically reference plaintiffs by name, applicable Employment Agreement, and any other  
16 identifying information the parties believe would be helpful.

17 This Joint Stipulation is to be filed no later than September 29, 2005. The hearing on the  
18 remaining motions pending before this Court is continued from September 27, 2005 to October 18, 2005  
19 at 2:00 p.m.

20 IT IS FURTHER ORDERED THAT the Case Management Conference in this matter is continued  
21 from September 27, 2005 to October 18, 2005 to immediately follow the hearing on the above motions.  
22

23 IT IS SO ORDERED.

24 Dated: 9-26-05

25   
SAUNDRA BROWN ARMSTRONG  
26 United States District Judge  
27  
28

## **Exhibit 2**

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 18 Steven W. Pepich (CA Bar # 116086)  
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 25 Facsimile: +1.619.213.7423

26 Attorneys for Plaintiffs

27 UNITED STATES DISTRICT COURT  
 28 NORTHERN DISTRICT OF CALIFORNIA  
 29 (Oakland Division)

30 PAUL VELIZ, et al, On behalf of  
 31 Themselves and All Others Similarly  
 32 Situated.

33 Case No. 03-01180 (SBA)

34 [E-FILING]

35 CLASS ACTION

36 JOINT STATEMENT OF THE PARTIES  
 37 IN RESPONSE TO THE COURT'S  
 38 SEPTEMBER 27, 2005 ORDER

39 Date: October 18, 2005  
 40 Time: 2:00 p.m.  
 41 Courtroom: 3

42 Plaintiffs,  
 43 vs.  
 44 CINTAS CORPORATION, an Ohio  
 45 corporation; PLAN ADMINISTRATOR for  
 46 the Cintas Partners' Plan; and DOES 1-25,  
 47 inclusive,

48 Defendants.

1       **I. INTRODUCTION AND SCOPE OF STATEMENT**

2       In its September 27, 2005 Order, the Court ordered the parties to meet and confer and "to  
3       submit a Joint Stipulation identifying: a) which plaintiffs may litigate their claims before this  
4       Court, b) which plaintiffs are required to arbitrate their claims, and c) which plaintiffs the parties  
5       are unable to agree fall in either of the two categories."

6       Without waiving or altering any of the parties' positions as previously set forth in the  
7       record and without waiving or altering any objections or arguments to the characterizations as  
8       phrased in the record, the parties submit this Joint Statement. To facilitate the Court's  
9       consideration of the record on the pending motions, this Joint Statement subdivides the list of  
10       "disputed" plaintiffs according to the nature of the pending dispute.

11       Nothing in this Joint Statement constitutes any agreement or consent by Cintas that the  
12       opt-in plaintiffs identified in Exhibits D through H hereto may be compelled to arbitrate under  
13       Section 4 of the Federal Arbitration Act ("FAA") or that Cintas has somehow submitted that  
14       question to this Court. Cintas states that, as to those persons listed in Exhibit E through H, it has  
15       only moved to stay under Section 3 of the FAA. Plaintiffs disagree for the reasons stated in their  
16       briefs to this Court.

17       **II. JOINT STATEMENT OF IDENTITY OF PLAINTIFFS BY GROUPS**

19       **A. PLAINTIFFS WHO MAY LITIGATE THEIR CLAIMS IN THIS COURT**

20       Attached as Exhibit A is a list of those plaintiffs who the parties agree may pursue their  
21       claims in Court as opposed to in arbitration.

22       **B. OPT-IN PLAINTIFFS WHO ARE REQUIRED TO ARBITRATE AND WHO MAY NOT  
23       LITIGATE**

24       The arbitration agreements at issue in this case are described by the abbreviations used in  
25       the attached lists. A key to the abbreviations and citation to where the text of such agreement  
26       may be found in the record is attached as Exhibit B.

1                   **1. Opt-in Plaintiffs Expressly Compelled to Arbitrate Under Court's**  
 2                   **April 5, 2004 Order**

3                   Attached hereto as Exhibit C is a list of those plaintiffs expressly compelled to arbitrate in  
 4                   the Court's April 5, 2004 Order compelling arbitration.

5                   **2. Opt-in Plaintiffs Whom the Parties Agree are Within the Scope of the**  
 6                   **June 9, 2004 Stipulation and Order**

7                   Attached hereto as Exhibit D is a list of those plaintiffs whom the parties agree are within  
 8                   the scope of the Court's June 9, 2004 Stipulation and Order compelling arbitration. As set forth  
 9                   in the parties' respective papers, the parties dispute whether the June 9, 2004 Stipulation and  
 10                   Order compelled any other plaintiffs to arbitration and the legal effect of that Stipulation and  
 11                   Order.

12                   **3. Opt-in Plaintiffs Otherwise Subject to Enforceable Arbitration**  
 13                   **Agreements**

14                   Without prejudice to and without waiving or altering any of the positions set forth in the  
 15                   parties' respective moving papers or responses thereto, the parties state that the plaintiffs listed in  
 16                   Exhibit E are subject to enforceable arbitration agreements under the guidelines previously  
 17                   established by this Court.

18                   **C. PLAINTIFFS AS TO WHOM THE PARTIES DISPUTE**

19                   **1. Louisiana Plaintiffs**

20                   Attached hereto as Exhibit F is a list of opt-in plaintiffs as to whom Cintas contends that it  
 21                   has moved to stay only, and whose arbitration agreements plaintiffs contend are unenforceable  
 22                   under Louisiana law.

23                   **2. Arizona Plaintiffs**

24                   Attached hereto as Exhibit G is a list of opt-in plaintiffs as to whom Cintas contends that it  
 25                   has moved to stay only, and whose arbitration agreements plaintiffs contend are unenforceable  
 26                   under Arizona law.

27                   **3. Pennsylvania Plaintiffs**

28                   Attached hereto as Exhibit H is a list of opt-in plaintiffs as to whom Cintas contends that it  
 29                   has moved to stay only, and whose arbitration agreements plaintiffs contend are unenforceable  
 30                   under Pennsylvania law.

1                   **4.     Last Place Worked / Law Governing Clause**

2                   Attached hereto as Exhibit I is a list of plaintiffs as to whom the parties disagree as to the  
 3                   applicable law-governing clause and the effect of state law on the enforceability of the arbitration  
 4                   agreements. .

5                   **5.     Plaintiffs Alleging Procedural Unconscionability**

6                   Attached hereto as Exhibit J is a list of six (6) opt-in plaintiffs who have submitted  
 7                   declarations in connection with Plaintiffs' Motion (Docket Nos. 451 and 443) challenging the  
 8                   arbitration agreements between themselves and Cintas as procedurally unconscionable. Cintas  
 9                   has opposed Plaintiffs' motion. (Docket Nos.463, 465-471).

10                   **6.     Plaintiffs Subject to Venue Motion**

11                   There are 36 plaintiffs who are subject to Cintas' Motion to Dismiss as to Certain Opt-in  
 12                   Plaintiffs for Improper Venue, etc." (Docket Nos.433, 435). Plaintiffs oppose that motion  
 13                   (Docket Nos. 478). Those 36 plaintiffs are listed in Exhibit K hereto.

14

15

16

17                   Dated: September 29, 2005                   SQUIRE, SANDERS &amp; DEMPSEY L.L.P.

18

19

By: \_\_\_\_\_ /s/  
Mark C. Dosker

20

21

Attorneys for Defendants CINTAS  
CORPORATION and PLAN ADMINISTRATOR  
FOR THE CINTAS PARTNERS' PLAN

22

23

Dated: September 29, 2005                   LERACH COUGHLIN STOIA GELLER  
RUDMAN & ROBBINS LLP

24

25

By: \_\_\_\_\_ /s/  
Steven W. Pepich

26

Attorneys for Plaintiffs PAUL VELIZ, *et al.*

27

28

**Exhibit A**

No.	Last Name	First Name	State
1	Abdella	Karim	CA
2	Adams	Earnest Todd	CA
3	Adder	Thomas	MI
4	Albion	James W.	CA
5	Alexander	Tony	NC
6	Allen	Woody	TN
7	Alvis	Daniel H.	WV
8	Ament	W. Keith	TN
9	Andrade	Robert	AR
10	Andrzejewski	Robbie J	MI
11	Ankenbruck	Michael T.	IN
12	Ashcraft	John D	KY
13	Ashley	Steve	KY
14	Atencio Jr.	Claudio	CA
15	Aubrey	Darren	KY
16	Audet	Gary	FL
17	Axelson	Christopher Jon	MI
18	Azevedo	William	MA
19	Baldwin	Michael	NC
20	Ballesteros	Ron	CA
21	Barefield	James C.	CA
22	Barnaby	Frank T	TX
23	Barnard	James Lee	AR
24	Barnes	Jason	TN
25	Baskette	Matthew Scott	TN
26	Bates	Todd	IN
27	Baugher	Donald W.	PA
28	Bawahab	Samy	CA
29	Bedolla	Gabriel	IL
30	Benjamin	Scott	MI
31	Bernard	Mark	AR
32	Berry	Ronald Lynn	TN
33	Bicocchi	Frank	PA
34	Biddle	James A.	MI
35	Bipat	Leon	NY
36	Blackford	Denise Cecile	NJ
37	Boehm	Keith	PA
38	Bohn	Richard	IA
39	Bond Jr.	Joseph Arthur	
40	Bonnell	David R	MO

No.	Last Name	First Name	State
41	Borden	Gary	WA
42	Boueherd	Christopher Michael	MA
43	Bourbon	Stephen John	IL
44	Bowen	Terry	TN
45	Boyd	Frank	MI
46	Bradshaw	Doug	MD
47	Brandis	Dustin	PA
48	Brannon	Jeffrey	GA
49	Brauer	David	MI
50	Bright	Alan	TN
51	Bronger	Brian C	KY
52	Brooks	Jason	NV
53	Brown	Christopher	PA
54	Brown	Michael	MD
55	Brown	Rebecca	MD
56	Brown	Ricardo	MD
57	Bruening	Robert Odell, Sr.	MI
58	Brunson	Timothy	TN
59	Bryan	Shannon	TN
60	Buckholz	Robert A.	MI
61	Burns	Daniel P.	MI
62	Caesar	Frank L.	MI
63	Calderon	David Michael	CA
64	Carlisle	Donna	FL
65	Cervantes Jr.	Asa	TX
66	Childs	Nathaniel	OH
67	Christison	Joel A.	CA
68	Claxton	Joel	GA
69	Clayton	Michael	WA
70	Clements II	Herbert	MI
71	Coffey	William	MI
72	Cogdell	Don	AR
73	Conley	Robert A.	GA
74	Costa	Mark	AR
75	Crane	James	MI
76	Crosby	Reginal	AR
77	Crow	David Alan	AR
78	Cruz	Rogelio Santa	CA
79	Cudney	Matthew	CA
80	Cullen	Daniel	MA
81	Cummings	Shawn	NJ
82	Curry	Randy Chris	MI
83	Curtis	Zack Hayes	TN

No.	Last Name	First Name	State
84	Czekaj	Roger	NY
85	Dahringer	Robert	MI
86	Damewood	Ronald L.	NE
87	Davik	Alex	IL
88	Davis	Clinton E.	TN
89	Davis	Sean	AR
90	Davis	Todd	TN
91	Davis, Jr.	Kenneth	MI
92	Degue	David C.	IN
93	DeMoss	Samuel D.	MI
94	Diffie	Kevin Ross	AR
95	Diggin	Paul	MA
96	Dolce	Christopher G.	TX
97	Donegan Jr.	Thomas	TN
98	Edmisten	Jaydee	TN
99	Edwards	Joe Thomas	CA
100	Edwards	Wayne	NJ
101	Ehredt	Michael	MI
102	Eib	Larry	MI
103	Ellisor	Danny R.	SC
104	Embree	David	MI
105	English-Madison	Lillian	MI
106	Erbes	Gail	MI
107	Eubank	David	GA
108	Fedor	Dennis	MN
109	Fewox	Michael	TX
110	Fisher	Steven	AL
111	Flesch	Michael A.	OH
112	Fletcher	Stephen Shane	GA
113	Flockhart	Craig	MI
114	Flores	Israel	TX
115	Foldesi	Joseph F.	MI
116	Forsythe	Billy	CA
117	Forther	Corey	TN
118	Fox	Franklin	MI
119	Fox	Steven L.	AR
120	Fraley	Kevin E.	IL
121	Franklin	Jessie L.	LA
122	Frankowski	Thomas S.	MI
123	Franks	Chris	TN
124	Frazier	Donald R.	NE
125	Fudge	Lloyd	MI
126	Fuehring	Drew	MO

No.	Last Name	First Name	State
127	Gaddy	Kenneth	WV
128	Gamble	Brian A.	IN
129	Garcia	David	CA
130	Garman	Jim	IN
131	Gault	Robert	MI
132	Gawecki	Matthew	CA
133	Genslak	Frank	MI
134	Gholston	Erroll	MI
135	Gilliam Jr.	John	TN
136	Giordano	Mark Francis	MA
137	Goree	Douglas	AL
138	Gotham	Dale Matthew	MI
139	Gravitt	Jeffrey	TN
140	Green	Thomas	NE
141	Gregory	Dennis P.	NE
142	Guarjardo	Laureano, Sr.	TX
143	Guidry	Andre	CA
144	Gurganos	Charles Anthony, Jr.	FL
145	Guzzardo	Michael John	LA
146	Hahl	Dennis	OH
147	Hansel	William	FL
148	Hanson	Shawn Patrick	TN
149	Harp	Anthony	AR
150	Harrell	Charles	VA
151	Harthorn	Brian	OH
152	Hartle	Douglas	IN
153	Hatch	Erick	VA
154	Haycock	Brandon	NV
155	Heath	Russell	GA
156	Hebling	Mark	AR
157	Heemsoth	Jim	IN
158	Heilen	Richard	TX
159	Hendrick	Robert	TN
160	Hergenoedez	Alfred	MI
161	Herriman	James Lee	MI
162	Hingst	Brian D.	TN
163	Hinson	Ronald L.	TX
164	Hischeke	John	MO
165	Hoff	Lawrence	MI
166	Holloway	Clarence	IL
167	Holmes	Anthony	MI
168	Holmes	Bruce	TN
169	Hooper	Christopher	MI

No.	Last Name	First Name	State
170	Hopper	Anthony	AR
171	Hord	Upshaw (Sonny)	CA
172	Howard	Gregory N	TN
173	Huber	Richard	MI
174	Huertas, Jr.	Wilfredo	NJ
175	Hunroe	Dominic	MI
176	Inscoe	Bryan	OH
177	Ireland	John	MI
178	Isherwood	Jason A.	DE
179	Jaffee	Sol	MI
180	Jaskela	Christopher M.	OH
181	Jessup	Mitchell	SC
182	Jeter	David	NY
183	Jiles	Bruce	MD
184	Johnson	Jackie	FL
185	Johnson	James	IL
186	Johnson	Ramon	TN
187	Jones	Bobby	MI
188	Jones	Curtis Allen	IN
189	Joseph	Arthur	MI
190	Josey	Christian	GA
191	Juarez	Morgan	CA
192	Kamrad	Steven Jay	MI
193	Kane	Craig	MA
194	Keeler	Tim	MI
195	Kellogg Jr.	Ronald	NE
196	Kemler	James R.	MI
197	Kilcrease	Phillip Wayne	TN
198	King	Joseph	WV
199	Kinman	John Brett	NE
200	Kivenas	Algie	IL
201	Kleinfeld	Thomas	TN
202	Klinghagen	Shawn	MN
203	Klocek	Steven	IL
204	Knudsen	Dennis F.	NE
205	Kraemer, Jr.	Donald E.	MI
206	Kramer	Robert	PA
207	Kraska	John	MI
208	Kuethe	Nathan	MO
209	Kuhl	Ervin J.	NE
210	Kushner	Paul	WV
211	La Drig	James M., Jr.	MI
212	LaPlant Sr.	John W.	IL

No.	Last Name	First Name	State
213	Laucella	Michael	AZ
214	Lauvrak	Bruce	WA
215	Lay	Sherry	MI
216	Lee	Jeffery Darren	LA
217	Lee	Theodis	TX
218	Leggio	Vincent	MI
219	Lehr	Lyle	MI
220	Lennox	Michael	CA
221	Lepe	Salvador	CA
222	Lester Jr.	Ewell Farley	VA
223	Lewis	Christopher	TN
224	Liberatore	Rodney	AR
225	Lickliter	Matt	GA
226	Lightfoot	James	MI
227	Lineberger	Howard	TN
228	Linn	Matthew Robert	MI
229	Lipps	James E.	MI
230	Liss	John J.	IL
231	Lloyd	Noel	MI
232	Lombardo (Ferrari)	Kathleen	CA
233	Long	Richard	NY
234	Long	Russell	SC
235	Look Jr.	Howard	AZ
236	Lugo	Edgar A. II	CA
237	Luke	Kenneth	MI
238	Ly	Doug Nghiep	CA
239	Lyons	Billy	AR
240	Lyons	Kennith	WV
241	MacHala	Gregory W.	MI
242	Maddox	Raymond G.	TN
243	Magdaleno	Luis M.	CA
244	Martinez	John	CA
245	Martinez Jr.	Tony	TX
246	Massey	Richard Dean	TN
247	Matthews	Zachary	CA
248	Maxfield	Darold Lynn	AR
249	May	Lamar	AL
250	Maye	Stanler	TN
251	Mayton	Jeffrey Scott	NC
252	McAdams	Robert H.	TN
253	McAnally III	Garland	AR
254	McArdle	Chris Conlon	CA
255	McCoy	Jason O	AR

No.	Last Name	First Name	State
256	McLeod	Terry L.	MN
257	McMaster	Michael Patrick	PA
258	McNail	Michael	MO
259	Medina	Jose	CA
260	Mendoza	Martin	NV
261	Meyer	John F.	IA
262	Michelfelder	Lawrence	NJ
263	Micho	Wilfred	MI
264	Millari	Paul Viray	CA
265	Miller	Randy	IN
266	Milligan	John	MI
267	Minnick	Linn	IN
268	Molette	James Robert	MI
269	Molo	Ron	CA
270	Monahan	Timothy	MA
271	Montgomery	Matthew	TN
272	Moore	David	CA
273	Mullis	Steven Michael	TN
274	Murray	Francis P.	MN
275	Murray	Lind	WV
276	Nall	Eric Dean	TN
277	Newvine	Gary T.	MI
278	Nichols	Douglas Todd	TN
279	Nichols	Jason	MI
280	Nijem	Hisham	CA
281	Nowak	Jared	IN
282	Ogle	Jesse	FL
283	Olinger	Travis	TN
284	Ordonez	Macbeth	CA
285	Orgill	Thomas	CA
286	Osborne	James	AR
287	Ott	Brandi	MI
288	Ott	Christopher	MI
289	Overstreet	Brandon	VA
290	Owens	John	AR
291	Pajares	Cesar	GA
292	Palacio	Armando	CA
293	Parent	Ronald D.	CA
294	Parenteau Sr.	Mark N.	MI
295	Parker	Brent	CA
296	Pawlowski	Dennis	MI
297	Pearson	Eric G.	MA
298	Pegues	Reginald Alan	TN

No.	Last Name	First Name	State
299	Peninger	Donald	NC
300	Pennington	Seth A.	AR
301	Pepper	Barney	TN
302	Perez	Miguel	CA
303	Perez	Ricardo	FL
304	Peske	Timothy E.	AR
305	Peters	Darrell	AR
306	Peterson	Daniel Craig	MN
307	Pettit	Duffy	IN
308	Phillips	Stanley	IN
309	Pianowski	John	MA
310	Pilcher	Scott	CA
311	Plascencia	Jose	IL
312	Pongchit	Sai	MD
313	Prosser	Eric	MI
314	Pullaro	Alan Michael	FL
315	Pynchon	Mark T.	CA
316	Rahn	Douglas Robert	MI
317	Rainey	Gregory Todd	GA
318	Ramirez	Victor	CA
319	Raymond	Jeffrey	NE
320	Reaves	Keith	TN
321	Reynolds Jr.	Anthony	CA
322	Rios	Mark	CA
323	Rishavy	Raymond Richard	MN
324	Roam	Kevin	AR
325	Robertson	Sandra	TN
326	Robinson	John H.	WV
327	Robinson	Matt Robert	WV
328	Robinson	Michael Dewayne	MI
329	Rodriguez	Gilbert	CA
330	Rogers	Joel	NM
331	Romes, Jr.	Freddie	AR
332	Rowse	Mark D	DE
333	Runyan	Warren	CA
334	Rushford	Thomas E.	MI
335	Samuels	Derek/Derrick	NJ
336	Sanbento	Michael	MA
337	Santana	Joshua	MO
338	Santos	Michael Delos	CA
339	Sauceda	Reynaldo	TX
340	Schieber	Michael	IN
341	Schneider	Michael	NE

No.	Last Name	First Name	State
342	Schultz	Dennis	MI
343	Schultz	Leslie	NE
344	Schwall	Jeffrey	MI
345	Schwall	Jonathan D.	MI
346	Scott	Derrick	NY
347	Scott-Outlaw	Carla	MD
348	Seath	Scott	MI
349	Serna	Rene	CA
350	Serrano	Lorenzo J.	TX
351	Sharp	Stephen	MI
352	Sherlund	James	MI
353	Sherman	Marvin S.	LA
354	Shimada	Jon	CA
355	Shrake	Randal	MI
356	Shropshire	Jerome	MS
357	Siewert	Gregory	IL
358	Sims	Scott A.	IN
359	Smith	Daniel C.	MI
360	Smith	James Alexander	MI
361	Smith	Kelly	MI
362	Smith	Ronald Lynne	MI
363	Smith Jr.	Roger	GA
364	Smulka	John M.	MI
365	Sorbicki	Richard C.	PA
366	Soria	Moses	CA
367	Sperota	Mark Anthony	NY
368	Spillner	Robert Eugene	IN
369	Stachnik	Leonard Joseph	MI
370	Stacy	Jerry W.	MI
371	Staton Jr.	Raymond	VA
372	Stemen	Jimmie Lynn	MI
373	Stoneman	John	MD
374	Sullivan	John	MI
375	Tarango	Jose	CA
376	Taylor	Dennis	KY
377	Taylor	William	MI
378	Teague	Michael	IN
379	Terrell	Johnny	TX
380	Tessier	Bruce	MI
381	Thomas	Dwight	MI
382	Thompson	Allen	CA
383	Thompson	Ezra	GA
384	Thrash	William Gregory	MO

No.	Last Name	First Name	State
385	Tovar	Nicholas Luz	IA
386	Towne	Don Thomas	MI
387	Trapen	John	LA
388	Trevathan	Jerry W.	MI
389	Trinidad	Brett	TX
390	Tubergen	Jack	MI
391	Tully	Patrick	MI
392	Urdiales	Ryan	CA
393	Vaca	Rene	CA
394	Vasquez	Antonio	MA
395	Veitch	Luke Andrew	IL
396	Velazquez	Pedro	CA
397	Villarreal Jr.	Osvaldo	CA
398	Vinson	Steven David	MD
399	Viramontes	Jesus Fernando	CA
400	Vowell	Dal K.	TN
401	Wagner	Randy	MI
402	Wait	Christine	MO
403	Walker	James	IN
404	Walker Jr.	John D	IN
405	Wallace	Steven P.	TN
406	Walsh	Paul	TN
407	Washington	A.J.	TX
408	Washkuhn	Eric	NE
409	Watkins	Randy	TN
410	Watson	Gene Carroll	NC
411	Watwood	Victor	TN
412	Weisflock	John B.	OH
413	Welch	Steven	TN
414	Wendt Jr.	Jesse Lee	MD
415	Wheatfill Jr.	Edward	CA
416	Wheeler-Robinson	Deborah	IL
417	White	James W.	AR
418	White	Kevin	TN
419	Whitlock	Leslie	KY
420	Whitlow	Corey	MI
421	Whitman	Brian	MO
422	Whitted	Richard	CA
423	Wiant	Gary Lynn	WV
424	Williams	Gary	CA
425	Williams	Ronald J.	MD
426	Williams	Russell	SC
427	Williams	Sidney	NE

No.	Last Name	First Name	State
428	Williams Jr.	Johnnie L.	GA
429	Wilson	Carl Darren	AR
430	Wilson	Richard	AL
431	Wilson	Robert J.	MI
432	Wilson	Roland	MO
433	Wittersheim	Timothy	MI
434	Wojciechowski	Mark	TN
435	Wooten	Robert (Scott)	AR
436	Worful	Scott	OH
437	Wright	Gary Dewayne	TN
438	Wulff	James	OH
439	Yates	Kenneth Lynn	TN
440	Young	Matthew	AR
441	Young	Roger C.	MI
442	Yount	Terry	AR
443	Zoankowshi	Matthew	PA
444	Zobrist	Scott Dean	MO

**Exhibit B**  
**Key to Agreement Versions**

Abbreviation	Description	Declaration of C. Randall (Docket Nos. 438-441 Exhibit No.)
96A	Employment Agreement for Sales, Service and Marketing Personnel Based in States Other Than Ohio, California, Georgia and Texas [Policy #C-105, 12/96, Agreement #6]	2
96B	Employment Agreement For Sales, Service and Marketing Personnel Based in California, Georgia or Texas [Policy #C-105, 12/96, Agreement #7]	3
96C	Employment Agreement For Ohio-Based Sales, Service and Marketing Personnel [Policy #C-105, 12/96, Agreement #5]	4
96D	Employment Agreement For, Officers, Executives, General/Branch Managers, Professionals and Key Managers [Policy #C-105, 12/96, Agreement #1]	5
96E	Employment Agreement For Other Employees [Policy #C-105, 12/96, Agreement #8]	6
96F	Employment Agreement For Plant and Officer Managers, Supervisors and Engineers Based in States Other Than Ohio, California, Georgia and Texas [Policy #C-105, 12/96, Agreement #3]	7
FAS-A	Employment Agreement For Sales, Service and Marketing Personnel Employed at a Facility Formerly Operated By First Aid Plus, Inc. [2/97-C]	8
FAS-B	Employment Agreement For First Aid and Safety Division Sales and Sales Service Representatives Based in States Other Than Ohio, California, Georgia And Texas [3/98, Agreement #6 FAS]	9
FAS-C	Employment Agreement For First Aid and Safety Division Sales, Service and Marketing Personnel Based in States Other Than Ohio, California, Georgia and Texas [11/98, Agreement #6 FAS]	10
99A	Employment Agreement For Sales, Service and Marketing Personnel Based in States Other Than California, Georgia and Texas [Corporate Policy #C-105, Exhibit E, 6/99, Agreement #4]	11
99B	Employment Agreement For Sales, Service and Marketing Personnel Based in California, Georgia or Texas [Corporate Policy #C-105, Exhibit F, 6/99, Agreement #5]	12

Abbreviation	Description	Declaration of C. Randall (Docket Nos. 438-441 Exhibit No.)
99C	Employment Agreement For Other Confidential Employees [Corporate Policy #C-105, Exhibit G, 6/99, Agreement #6]	13
99D	Employment Agreement For Plant Managers, Office Managers, Supervisors and Engineers Based in California, Georgia or Texas [Corporate Policy #C-105, Exhibit D, 6/99, Agreement #3]	14
99E	Employment Agreement For Plant Managers, Office Managers, Supervisors and Engineers Based in States Other Than California, Georgia or Texas [Corporate Policy #C-105, Exhibit C, 6/99, Agreement #2]	15
00A	Employment Agreement For Sales, Service and Marketing Personnel Based in States Other Than California, Georgia and Texas [Corporate Policy #C-105, Exhibit E, 10/00, Agreement #4]	16
01A	Employment Agreement For Sales, Service and Marketing Personnel Based in States Other Than California, Georgia and Texas [Corporate Policy #C-105, Exhibit E, Revised August 16, 2001, Agreement #4]	17
01B	Employment Agreement For Sales, Service and Marketing Personnel Based in California, Georgia and Texas [Corporate Policy #C-105, Exhibit F, Revised August 16, 2001, Agreement #5]	18
01C	Employment Agreement For Plant Managers, Office Managers, Supervisors and Engineers Based in States Other Than California, Georgia and Texas [Corporate Policy #C-105, Exhibit C, Revised August 16, 2001, Agreement #2]	19
Feb-01	Employment Agreement For Sales, Service and Marketing Personnel Based in States Other Than California, Georgia and Texas [Corporate Policy #C-105, Exhibit E, 2/01, Agreement #4]	20
02A	Employment Agreement For Sales, Service and Marketing Personnel Based in States Other Than California, Colorado, Georgia, Louisiana, Nebraska, Oklahoma and Texas [Corporate Policy #C-105, Exhibit E, Revised June 12, 2002, Agreement #5]	21
02B	Employment Agreement For Sales, Service and Marketing Personnel Based in California, Colorado or Georgia [Corporate Policy #C-105, Exhibit G, Revised June 12, 2002, Agreement #7]	22
02C	Employment Agreement For Personnel Based in Texas [Corporate Policy #C-105, Exhibit F, Revised June 12, 2002, Agreement #6]	23

Abbreviation	Description	Declaration of C. Randall (Docket Nos. 438-441 Exhibit No.)
02D	Employment Agreement For Personnel Based in Louisiana [Corporate Policy #C-105, Exhibit H, Revised June 12, 2002, Agreement #8]	24
02F	Employment Agreement For Personnel Based in Oklahoma [Corporate Policy #C-105, Exhibit J, Revised June 12, 2002, Agreement #10]	25
02G	Employment Agreement For Other Confidential Employees Carlos T. Mendoza, Dated September 5, 2003 [Corporate Policy #C-105, Exhibit K, Revised May 15, 2003, Agreement #11]	26
02H	Employment Agreement For Plant Managers, Office Managers, Supervisors and Engineers Based in States Other Than California, Colorado, Georgia, Louisiana, Nebraska, Oklahoma and Texas [Corporate Policy #C-105, Exhibit B, Revised June 12, 2002, Agreement #2]	27
03A	Employment Agreement For Sales, Service and Marketing Personnel Based in States Other Than California, Colorado, Georgia, Louisiana, Nebraska, Oklahoma and Texas [Corporate Policy #C-105, Exhibit E, Revised May 15, 2003, Agreement #5]	28
03B	Employment Agreement For Sales, Service and Marketing Personnel Based in California, Colorado or Georgia [Corporate Policy #C-105, Exhibit G, Revised May 15, 2003, Agreement #7]	29
03C	Employment Agreement For Personnel Based in Texas [Corporate Policy #C-105, Exhibit F, Revised June 12, 2002, Agreement #6]	30
03D	Employment Agreement For Personnel Based in Louisiana [Corporate Policy #C-105, Exhibit H, Revised May 15, 2003, Agreement #8]	31
03H	Employment Agreement For Other Confidential Employees [Corporate Policy #C-105, Exhibit K, Revised May 15, 2003, Agreement #11]	32
03I	Employment Agreement For Plant Managers, Office Managers, Supervisors and Engineers Based in States Other Than California, Colorado, Georgia, Louisiana, Nebraska, Oklahoma and Texas [Corporate Policy #C-105, Exhibit B, Revised May 15, 2003, Agreement #2]	33
03TX – Plant Managers Agreement	Employment Agreement For Texas Employment Agreement for Plant Managers, Office Managers, Supervisors and Engineers [Corporate Policy #C-105, Exhibit B-TX, Agreement #2, Revised December 23, 2003]	34

Abbreviation	Description	Declaration of C. Randall (Docket Nos. 438-441 Exhibit No.)
03AL -Conf.	Employment Agreement For Alabama Employment Agreement for Confidential Employees [Corporate Policy #C-105, Exhibit D-AL, Agreement #4, Revised December 23, 2003]	35
03CA - Conf.	Employment Agreement For California Employment Agreement for Confidential Employees [Corporate Policy #C-105, Exhibit D-CA, Agreement #4, Revised December 23, 2003]	36
03LA - Conf.	Employment Agreement For Louisiana Employment Agreement For Confidential Employees [Corporate Policy #C-105, Exhibit D-LA, Agreement #4, Revised December 23, 2003]	37
03AL	Employment Agreement For Alabama Employment Agreement For Sales, Service and Marketing Personnel Employees [Corporate Policy #C-105, Exhibit C-AL, Agreement #3, Revised December 23, 2003]	38
03AZ	Employment Agreement For Arizona Employment Agreement For Sales, Service and Marketing Personnel Employees [Corporate Policy #C-105, Exhibit C-AZ, Agreement #3, Revised December 23, 2003]	39
03CA	Employment Agreement For California Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-CA, Agreement #3, Revised December 23, 2003]	40
03CO	Employment Agreement For Colorado Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-CO, Agreement #3, Revised December 23, 2003]	41
03CT	Employment Agreement For Connecticut Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-CT, Agreement #3, Revised December 23, 2003]	42
03DE	Employment Agreement For Delaware Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-DE, Agreement #3, Revised December 23, 2003]	43
03FL	Employment Agreement For Florida Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-FL, Agreement #3, Revised December 23, 2003]	44
03GA	Employment Agreement For Georgia Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy	45

Abbreviation	Description	Declaration of C. Randall (Docket Nos. 438-441 Exhibit No.)
	#C-105, Exhibit C-GA, Agreement #3, Revised December 23, 2003]	
03ID	Employment Agreement For Idaho Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-ID, Agreement #3, Revised December 23, 2003]	46
03IL	Employment Agreement For Illinois Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-IL, Agreement #3, Revised December 23, 2003]	47
03IN	Employment Agreement For Indiana Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-IN, Agreement #3, Revised December 23, 2003]	48
03KS	Employment Agreement For Kansas Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-KS, Agreement #3, Revised December 23, 2003]	49
03KY	Employment Agreement For Kentucky Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-KY, Agreement #3, Revised December 23, 2003]	50
03LA	Employment Agreement For Louisiana Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-LA, Agreement #3, Revised December 23, 2003]	51
03MD	Employment Agreement For Maryland Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-MD, Agreement #3, Revised December 23, 2003]	52
03MA	Employment Agreement For Massachusetts Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-MA, Agreement #3, Revised December 23, 2003]	53
03MI	Employment Agreement For Michigan Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-MI, Agreement #3, Revised December 23, 2003]	54
03MN	Employment Agreement For Minnesota Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-MN, Agreement #3, Revised December 23, 2003]	55

Abbreviation	Description	Declaration of C. Randall (Docket Nos. 438-441 Exhibit No.)
03MS	Employment Agreement For Mississippi Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-MS, Agreement #3, Revised December 23, 2003]	56
03MO	Employment Agreement For Missouri Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-MO, Agreement #3, Revised December 23, 2003]	57
03NC	Employment Agreement For North Carolina Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-NC, Agreement #3, Revised December 23, 2003]	58
03NJ	Employment Agreement For New Jersey Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-NJ, Agreement #3, Revised December 23, 2003]	59
03NV	Employment Agreement For Nevada Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-NV, Agreement #3, Revised December 23, 2003]	60
03NY	Employment Agreement For New York Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-NY, Agreement #3, Revised December 23, 2003]	61
	Employment Agreement For Ohio Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-OH, Agreement #3, Revised December 23, 2003]	62
03OK	Employment Agreement For Oklahoma Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-OK, Agreement #3, Revised December 23, 2003]	63
03OR	Employment Agreement For Oregon Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-OR, Agreement #3, Revised December 23, 2003]	64
03PA	Employment Agreement For Pennsylvania Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-PA, Agreement #3, Revised December 23, 2003]	65
03RI	Employment Agreement For Rhode Island Employment Agreement For Sales, Service and Marketing Personnel	66

Abbreviation	Description	Declaration of C. Randall (Docket Nos. 438-441 Exhibit No.)
	[Corporate Policy #C-105, Exhibit C-RI, Agreement #3, Revised December 23, 2003]	
03SC	Employment Agreement For South Carolina Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-SC, Agreement #3, Revised December 23, 2003]	67
03TX	Employment Agreement For Texas Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-TX, Agreement #3, Revised December 23, 2003]	68
03UT	Employment Agreement For Utah Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-UT, Agreement #3, Revised December 23, 2003]	69
	Employment Agreement For Virginia Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-VA, Agreement #3, Revised December 23, 2003]	70
	Employment Agreement For Washington Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-WA, Agreement #3, Revised December 23, 2003]	71
	Employment Agreement For Wisconsin Employment Agreement For Sales, Service and Marketing Personnel [Corporate Policy #C-105, Exhibit C-WI, Agreement #3, Revised December 23, 2003]	72

**Exhibit C**

No.	Last Name	First Name	State	Agreement Version
1	Abney	David	MI	99A
2	Acker	Corwin	MD	99A
3	Anderson	Eric	IL	01A
4	Bailey	Derrick	MD	99A
5	Brennan	Mike	MD	99A
6	Bridges	Willie	MD	99A
7	Broadnax	Rodney	MD	99A
8	Brumfield	Ryan	MD	99A
9	Carroll	Sterling	MD	96A
10	Carson	Stephen	IL	01A
11	Chainuck	Mark	IL	99A
12	Charles	Dieunel	NJ	01A
13	Coleman	Timothy	MD	02A
14	Coomer	Richard/Pete	IN	02A
15	Cruse	Bryan	MO	99A
16	Cruz	John	IN	02A
17	DeGraaf	Timothy	MI	96A
18	Fragola	Mark	CT	99A
19	Frederique	Gary	MD	01A
20	Greene	Enoch	MD	99A
21	Gumbs	Allan	MD	99A
22	Handy	John	MD	96A
23	Herrera	Miguel	CA	99B
24	Hodge	Bobby	MI	99A
25	Jaramillo	Tom	CO	96A
26	Jay	Jeff	IL	96A
27	Kelly	Amber	NJ	01A
28	Krol	Jim	MI	96A
29	Locke	Terrain	MD	99A
30	Lovett	Wayne	CA	99B
31	Mackall	Charles	MD	01A
32	Madden, Jr.	Henry	MD	99A
33	Mimms	Curtis	MD	01A
34	Montanez	Raymond	CA	02B
35	Murphy II	Ernest	MD	99A
36	Nazareth	Julian	NY	01A
37	O'Malley	Tim	CA	99B
38	Perez	Edwin	NY	01A
39	Qureshi	Norman	NJ	96A

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No.	Last Name	First Name	State	Agreement Version
40	Ratcliff	Mike	MI	96A
41	Roberts	Barry	MD	99A
42	Rydman	Ronald	CA	01B
43	Sullivan	Edwin	MD	99A
44	Van Koevering	Allen	MI	96A
45	Veliz	Paul	CA	01B
46	Wasmer	Tade	IL	96A
47	Watson, Sr.	Lawrence	MD	99A
48	Weekes	Neville	MD	01A
49	West	DeRon	MD	99A
50	White	James	CA	01B
51	Williams	Samuel	NJ	96A
52	Wise	Michael	MI	96A
53	Wood	Calvin	MD	99A
54	Woods, Jr.	Earl	MI	99A
55	Zadnick	Aaron	IL	99A

**Exhibit D**

Last Name	First Name	State	Agreement Version
Arwood, Jr.	Preston	AL	03AL
Churchill	Tom	FL	96A
Daniel	Jerry D.	AL	03AL
Izquierdo	Oliden	FL	99A
Mardini	Walberto	FL	99A
Mayton, Jr.	Bernard	AL	03AL
Meador	Jeff	NV	96A
Nunez	Jonathan	NV	99A
Paredes	Oscar	FL	02A
Walker	Winston	AL	02A
Wheeler	Ellick	KY	96A

**Exhibit E**

No.	Last Name	First Name	Agreement Version
1	Abrahamsen	David J.	03FL
2	Ackerman	Nicholas	03A
3	Adams	Randall	01A
4	Adkins	Donald	96C
5	Adolph	Joseph W.	03MD
6	Agler	Bradley	99A
7	Agostini	Jason	01A
8	Agozzino	Vince	03IL
9	Ainsworth	Daniel E.	03CA
10	Albright	Ryan	99A
11	Aldrete	Joel	01B
12	Alegria	Roberto Carlos	99B
13	Alert	Thomas Eugene	99A
14	Alfred	Chad	01A
15	Alioto	Brandon	99A
16	Allen	Alice	03FL
17	Allen	Joseph	02A
18	Allen	Judd	01B
19	Allen	Sean	02B
20	Allred	Jonathan	99A
21	Allshouse	Michael Lee	99A
22	Allspach	Gary	02A
23	Alves	Louis	03NY
24	Ames	Christopher J	03NC
25	Ammon	Ryan	99A
26	Amott	Troy	99A
27	Anaya	Issac	99B
28	Anaya	John	99B
29	Anderson	Darren Mitchell	02A
30	Anderson	David	03CA
31	Anderson	Jeffrey	01A
32	Anderson	Matthew	02A
33	Anderson	Michael (Chad)	96A
34	Anderson	Randy	99B
35	Anderson	Robert D.	01A
36	Anderson	Zebulan (Zeb)	96A
37	Andree	Nathan J	02A
38	Andrews	Joe	02A
39	Andrews	Robert	96B

No.	Last Name	First Name	Agreement Version
40	Ansink, Jr.	John O.	03VA
41	Aranegui	Gus	96A
42	Arango	Rick	99A
43	Arms	Rick	99A
44	Armstrong	Bryan	99B
45	Arroyo	Heriberto	03CA
46	Arroyo	Sijifredo	03B
47	Artley	Stephen Paul	03VA
48	Arvin	Harold W.	99A
49	Arvizu	Ronald	99B
50	Ash	Brian	01A
51	Atkins	James	96A
52	Augustin	Matthew	03LA
53	Ault	Travis M.	02A
54	Avalos	Agustin	99B
55	Avalos	Guillermo	03CA
56	Avila	Hector	02B
57	Aybar	Jeffrey	96B
58	Bachman	Sean	99B
59	Bachmann	Kenneth J.	96A
60	Badgerow	Gary	03CA
61	Bailey	Wayne C	96A
62	Baker	Brian	01A
63	Baker	Joshua	99A
64	Baldwin	Daniel S.	96A
65	Baldwin	David	03MI
66	Banks	Joe L	03GA
67	Barbarotta	Sam	02A
68	Barfield	Donald Ray	03TX
69	Barlow	Stephen	01B
70	Barnes	Gregg	99A
71	Barnes	Relton	03MO
72	Barr	Jeff	99A
73	Barrett	Jason	96C
74	Bartz	Michael	03A
75	Bass	Donnie	02A
76	Bassett	Dennis	99A
77	Batteate	Domenico	99B
78	Baudier, Jr.	Ramon J..	96A
79	Bauer, Jr.	Harold D.	99A
80	Baughman	Casey	01B
81	Baumer	Christopher	99A

No.	Last Name	First Name	Agreement Version
82	Baxter	Aaron	96A
83	Beal	Kevin	99A
84	Bean	Robert W.	02A
85	Beard	Everette G.	03VA
86	Beard	Mitchell Aaron	02A
87	Beck	Joseph	96B
88	Beckham	Mark (Marshall)	03GA
89	Bedard	Patricia	03A
90	Bell	Wade	03A
91	Bell	William	96A
92	Bender	Daniel Lee	02A
93	Benedict	Tyrone Charles	96A
94	Benson	Josh	02A
95	Bentley	Hank	99B
96	Bereza	John	99B
97	Berlage	Joseph E.	02A
98	Berna	Brent	03OK
99	Berry	Paul	99B
100	Bersch	Warren	99A
101	Bertram	Phillip	02B
102	Bertrand	William	01A
103	Biase	Joseph D.	96A
104	Bickham	John D.	99A
105	Bickmeyer	Warren	99A
106	Bierach	Conrad	99B
107	Bigbee	Gregory Cole	03MS
108	Bigelow	Jason Scott	03AL
109	Bippus	David W.	02A
110	Bishop	Janice M.	03MS
111	Bissin	Brooke A.	99B
112	Bitz	William J.	03FL
113	Bivins	Michael	03FL
114	Blackman	Matthew L.	99A
115	Blackmon	James Kurt	01A
116	Blaha	Christopher	96A
117	Blaisdell	Philip Daniel	01A
118	Blake	Thomas F Lynn	99A
119	Blanchard	Bernard L	03TX
120	Blanco	Noe	02B
121	Blenden	Chad M.	02A
122	Bobeck	Craig	03MI
123	Bobo	Brian	99A

No.	Last Name	First Name	Agreement Version
124	Bobola	Kenneth	03FL
125	Bodenmiller	George	99A
126	Bohn	David	99A
127	Bolen, Jr.	Silas Ray "Bo"	03NC
128	Boman	Jason	99A
129	Bonacorsi	Daniel J.	02A
130	Bonds, Jr.	Jackie Ray	01B
131	Booker	Kathleen	03A
132	Booth	Daniel	01A
133	Borawski	Scott	99A
134	Bormann	Kevin	99A
135	Boslaugh	Kevin	02A
136	Bossett	Eric D.	03CA
137	Bostick	Tony L.	FAS-B
138	Bostwick	Noah	01B
139	Botelho	Troy	99B
140	Bova	John S. Jr.	01A
141	Bow	Jonathan James	01A
142	Bowden	Robert	99A
143	Bower	Kevin	96A
144	Bowles	Randall	99A
145	Bowles, Jr.	Robert F.	03NY
146	Bowman	Daryl	99B
147	Boyd	Ricko Lonnell	99A
148	Boyle	Andrea	02B
149	Boyle	Michael P.	02A
150	Boynton	Kevin	96A
151	Braaten	Bob	03WA
152	Bracamontes	Ralph	99B
153	Bradley	Tory	96B
154	Branscome	Thomas Scott	03NC
155	Brantley	Michael	01A
156	Bray	Michael C	99A
157	Bridges	Larry Daniel	03GA
158	Bridges	Thomas Allan	99A
159	Brien	Joseph	02A
160	Brinlee	Robert	99A
161	Brinning	Brandon	99B
162	Briseno	Leonel	96B
163	Bristow	Mark	99A
164	Brite	Bobby	02C
165	Brock	Stephen	96A

No.	Last Name	First Name	Agreement Version
166	Brooks	Antoine Alonzo	01A
167	Brooks	Chris	03CA
168	Brooks	Dezmon	99B
169	Brooks	Stephen	02B
170	Brown	Chris	99A
171	Brown	Christopher	03A
172	Brown	Danny L.	03KY
173	Brown	Jonathan	99B
174	Brown	Michelle	99A
175	Brown	Wayne	99A
176	Brown Jr.	James	96A
177	Brown-Donald	Cory	03MO
178	Browning	Jennifer (Jenny)	99B
179	Browning	Stuart	99A
180	Brown-Phillips	Mary E.	99A
181	Bruno	Stuart	03NJ
182	Brunson	Gregory	96A
183	Bryant	Gregory S.	96A
184	Buddie	Brian	99A
185	Buen	Brian	96A
186	Bullard	Brandon Eugene	02A
187	Bunderson	Jason	02A
188	Burch	Jeffrey	02B
189	Burcke	Robert	99A
190	Burgess	Scott	01A
191	Burghart	Vince McClain	99A
192	Burke	Christopher	01B
193	Burke	Donald	96C
194	Burke	Michael	02A
195	Burress	James Allen	03IL
196	Burt	Steven Jonathan	99A
197	Burton	Crezone	96A
198	Bush	David J.	03OH
199	Butler	Dustin Lee	96A
200	Butler	Jeffrey A.	99A
201	Buuck	Greg M.	99A
202	Byram	Jason Albert	03A
203	Cabrera	Jorge	03B
204	Cabrera	Luis	01B
205	Cady	Chad Jason	03A
206	Cagle	Lucas Hunter	99A
207	Cala	Peter James	99A

No.	Last Name	First Name	Agreement Version
208	Caldwell	Scott Patrick	99A
209	Callahan	John	FAS-B
210	Calvin	Dean	99A
211	Camden	Christopher	03CA
212	Cameron	Bruce	01A
213	Cameron	Chris	99A
214	Campion	Michael H.	03TX
215	Campos	Gustovo G.	03CA
216	Cantu III	Leonel	99B
217	Capuchino	Neal	03DE
218	Carelock	Bryan	01B
219	Carney Sr.	Eric	99A
220	Carr	Boyd	99A
221	Carr	Ray Anthony	99A
222	Carrera	Gerardo	96A
223	Carrillo	Javier	03CA
224	Carter	Charlie	03MO
225	Carter	Kevin	96A
226	Carter	Matthew S.	03CA
227	Carter	Stephen W.	03GA
228	Carter	Terry	96A
229	Carter Jr.	Nelson	02A
230	Carthon	Rickey	96B
231	Caruso	Kenneth	03A
232	Cash	Jason	96A
233	Casselman	Dana	03SC
234	Cassens	Everett W.	01A
235	Castens	Richard	99A
236	Castleberry	Don	02C
237	Caton	Clinton	96B
238	Caudill	Michael	03A
239	Cavanaugh	Craig Robert	99B
240	Cavazos	Jesse	03TX
241	Cervantes	Marcos	02B
242	Chalmers	Scott	99A
243	Chambers	Veronica	03AL-Conf.
244	Chambers Sr	Broderick	02C
245	Chapman	Brent	99A
246	Chapman	David	96B
247	Chappell	Chad	01A
248	Charatin	Daniel	99A
249	Chavez	William	03CA

No.	Last Name	First Name	Agreement Version
250	Chessier	Larry D.	03MI
251	Chirino	Humberto	96A
252	Choate	Doug	01A
253	Christensen	Eugene	03CT
254	Churches	Dennis L.	99A
255	Cingel	Timothy	02A
256	Citrano	Chris	03A
257	Clark	Arnie	99A
258	Clark	Brian	99A
259	Clark	Michael D.	99A
260	Clark	Shon D.	03A
261	Clark Jr.	Gerald	02A
262	Clayton	William W.	03NY
263	Cleaves, Sr	Jason	02A
264	Cobble	James	03KY
265	Cockreham	Colin	99A
266	Coe	Steven M.	02A
267	Colavito	Marc	02B
268	Colby	Jeffrey	02A
269	Colca	Keith	02A
270	Cole	Dennis	99A
271	Collazo	Edwin Upeano	03VA
272	Collins	Aaron	99A
273	Collins	Bobby	03TX
274	Collins	French	03IN
275	Colunga	Edward	99B
276	Colunga	Orlando	03NV
277	Comaty	Kevin	99A
278	Combs	Gary	99A
279	Comiso	Mike	96A
280	Conigland	James W.	96A
281	Conley	Marty D.	03KY
282	Connelly	James	03B
283	Conner	Michael	02B
284	Conti	Matthew	99A
285	Contreras	Carlos Javier	03CA
286	Contreras	Javier	03CA
287	Contreras	Ricardo	02G
288	Conway	Merle	03FL
289	Cook	David	99A
290	Coombs	Jason M	03FL
291	Cooper	Daniel B. III	02A

No.	Last Name	First Name	Agreement Version
292	Cooper	Erinn	02B
293	Cooper	Leon Allen	03MO
294	Cooper	Shirlene	03A
295	Cope Jr.	James Andrew	96A
296	Coppock II	Lonnie	96B
297	Corelli	Charles	96A
298	Cornelius	Randall M.	03AL
299	Cornett	Michael	01B
300	Cortes	Gustavo	99B
301	Cortes Jr.	Juventino	99B
302	Cortez	Sonny	99B
303	Cothran	Matthew	96A
304	Cothran	Robert A.	03FL
305	Cotter	Bruce	03MN
306	Cottini	Jeffrey Louis	02B
307	Cottrell	Michael	01A
308	Cottun	Jon-mikal	02A
309	Coulon	Kevin	99A
310	Coulson	Jeffrey M.	99A
311	Cousins	Willie	03MS
312	Cowles	Barbara	02A
313	Cox	Michael	99C
314	Coy	Aaron	01A
315	Craig	John	99B
316	Craig	John Maurice	02B
317	Crandle	Tom	96A
318	Crawford	James Ryan	99A
319	Crawford	Nathaniel T.	96A
320	Crawford	Wesley	99A
321	Crews	Chad	03NC
322	Crismond	Jeff	01A
323	Crivello	Tony	99B
324	Croft	Virgil Lee, III	99B
325	Crook	Robert	03A
326	Crosby	Germain	96A
327	Crumley	Timothy	96A
328	Cruz	Carlos R	03B
329	Cruz	Rene	03A
330	Culley	Donna J.	99A
331	Cumley	Michael	99A
332	Czamara	Jamie	99A
333	D'Amato	Pasquale	02A

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Last Name	Last Name	First Name	Agreement Version
29	Randall	Kyle Richard	99A
30	Sandoval	Manuel	99A
31	Schaper	Matt	03AZ
32	Shepherd	Rebecca	02A
33	Sigl	Jonathan	01A
34	Snell	Richard	02A
35	Stokes	Bryan	02A
36	Thomas III	George	02A
37	Thompson	Robert	02A
38	Vesey	Brena	02A
39	Whitener	Jessy	02A
40	Young Jr.	John W.	01A

**Exhibit H**  
**Pennsylvania**

No.	Last Name	First Name	Agreement Version
1	Baptist	Kenneth W.	99A
2	Benecke	Stephen C	01A
3	Blackburn	Jessica Lynn	99A
4	Brandt	Dean	96A
5	Brewster	James	01A
6	Buttner	Christopher C.	03PA
7	Checchia	Davide	96A
8	Chew	William	03A
9	Cintron	Michael S.	02A
10	Cruz	Samuel	03PA
11	Dauria	Philip	99A
12	DeRenzo	Christopher	01A
13	Dickson	Kevin	99A
14	Dodson	Shirley	03A
15	East	Joel	99A
16	Eperthener	Andrew W.	99A
17	Erickson	Daniel	01A
18	Ericson	Robert	01A
19	Faux	Jaime A.	99A
20	Fellin	Paul Lewis	FAS-C
21	Folsom	James	99A
22	Freeman	Scott	01A
23	Geissinger	Michael B.	02A
24	Gilbert	Brian	01A
25	Gilchrist	Joe	99A
26	Goida	Jeffrey	99A
27	Gonzalez	Ivan	99A
28	Gordineer	Donald	99A

No.	Last Name	First Name	Agreement Version
29	Greene	Les	03PA
30	Gula	Jon	99A
31	Hall	Renee	99A
32	Henning	William D., II	03PA
33	James	Joseph	99A
34	Klutch	Thomas	03PA
35	Kuba	Daniel	99A
36	Laskowski Jr.	Thomas M.	02A
37	Lauer	Mark	99A
38	Leazier	Linda	03A
39	Lipscomb III	Leonard	99A
40	Loranger	Matt	99A
41	Marsicano	Angelo	99A
42	Martell Jr.	Charles	96A
43	Martin	Douglas	02A
44	Maule	John	99A
45	McCue, Jr.	Edward	01A
46	Mecum	Andrew O.	03PA
47	Mertens	James	96A
48	Michelfelder	John	99A
49	Mikulski	Zenard W.	02A
50	Miller	Josh	02A
51	Mullin	John	01A
52	Munn	Brian	96A
53	Murphy	Matthew	02A
54	Nicotero III	Ross	99A
55	Novatnak	Robert	99A
56	Nye	Timothy	02A
57	O'Connell	Stephen	02A
58	Olli	Mark, Jr.	99A
59	Orsini	Chris	99A

No.	Last Name	First Name	Agreement Version
60	Ortiz	Andres	02A
61	Osman	Michael	03PA
62	Overman	Alonzo K.	99A
63	Phillips	Jason	02A
64	Potechko	Carl	01A
65	Pottichen Jr.	William F.	96A
66	Primerano	David	96A
67	Quinn	Michael	01A
68	Raymond	Thomas	99A
69	Reedy Jr.	Robert	99A
70	Riley	Brian	99A
71	Santana	Victor	99A
72	Schwartz	Glenn	03A
73	Scialanca	David	02A
74	Sciscio	Jesse Paul	02A
75	Secora	Jason	01A
76	Shortencarrier	Daniel	02A
77	Smith	Michael S.	03PA
78	Sossong	Thomas	02A
79	Staggs	James Ervin	96A
80	Stefani	John	01A
81	Stefanick	Jared	99A
82	Stillfield	Miguel	96A
83	Tokish	Nicholas	02A
84	Torris III	Leonard R	99A
85	Vallette	Charles	96A
86	Vickless	Dave	99A
87	Wiggins	Raiford F.	99A

**Exhibit I**

No.	Last Name	First Name	Disputed States	Agreement Version
1	Gentry	David Lewis	GA, TN	96A
2	Lackey	Christopher Alan	GA, TN	99A

**Exhibit J**

Last Name	First Name	State	Agreement Version
Bradley	Thomas	MO	96A
Bruck	Louise	OH	99A
Gumbs	Allan	MD	99A
Johnson	Douglas	KS	99A
Olson	Andrew	CA	02B
Stewart	Clarence	CA	03CA

Note: Plaintiff Gumbs was compelled to arbitrate as part of the Court's April 5, 2004 Order. Plaintiffs nonetheless assert a challenge on his behalf.

**Exhibit K**

No.	Last Name	First Name	State	Agreement Version
1	Beil	Ronald	AZ	2B
2	Boone	Henry L.	MA	2B
3	Brice	Gregory	MD	2B
4	Brieva	William	FL	2B
5	Evans	William	MD	2B
6	Gorman	Friedrich	PA	2B
7	Hamilton	Anthony	MD	2B
8	Kelly, Jr.	Donald Hugh	SC	2B
9	Metcalf	James P.	KY	2B
10	Milligan	Michael	NC	2B
11	Milz	Patrick	IL	2B
12	Nislar	Oscar	VA	2B
13	Ramirez	Robert	NV	2B
14	Ray	Richard T.	SC	2B
15	Standley	Robert K.	MI	2B
16	Stephens	Charles	MI	2B
17	Van Williams II	Ryal	SC	2B
18	Vergara	Jesus	FL	2B
19	Wrightson	William	MD	2B
20	Anslinger	Gary	IN	MLS
21	Atkins	Thomas	IN	MLS
22	Bockelman	Jerome	IN	MLS
23	Brandt	Bruce	IN	MLS
24	Bullard	Edward	MI	MLS
25	Fivecoate	Todd M.	IN	MLS
26	Frisch	John T.	IN	MLS
27	Gilmore	Robert	IN	MLS
28	Herndon	Kenneth R.	IN	MLS
29	Hill	Randall C.	MI	MLS
30	Hunsinger	Dan	IN	MLS
31	Kelly	Kirby R.	IN	MLS
32	Pilon	Michael S.	MI	MLS
33	Reed	Larky	IN	MLS
34	Schroeder	Christopher A.	IN	MLS
35	Stumpf	Kevin L.	IN	MLS
36	Walker	Brad A.	IN	MLS